

# MIT Alumni Association Values in Action

**We, as a group of colleagues, are honored and proud to be MIT ambassadors.**

We appreciate and celebrate the **MIT culture**. We have a **shared interest** in the work of the Institute beyond the work of the Alumni Association. We are committed to representing and working in partnership with alumni who have had a significant and measurable impact on society in the interest of **making the world a better place**. We embrace and delight in the **distinctive**, global MIT community.

**We, as a group of colleagues, believe in the value of collaborative work with an industrious work ethic.**

We are **dedicated** to a thoughtful process and to a final product that aligns with alumni interests and MIT's mission. We support one another and work with **integrity** through respectful, open, and **honest** interactions. We value tenacity, creativity, curiosity, flexibility, and not being afraid to fail. We strive to be best in class, in alignment with the exceptional alumni constituency.

**We, as a group of colleagues, believe in the value of recognizing and upholding the human dignity of every person.**

We treat everyone with **kindness and respect** in accordance with the RD/Alumni Association's Diversity, Equity, and Inclusion Compact Statement. In all of our interactions with colleagues and alumni, we **assume positive intent** and demonstrate **empathy**. We acknowledge and affirm our differing personal and professional strengths and struggles. We share in the responsibility of identifying and confronting challenges to the dignity of ourselves and others to create a **welcoming and inclusive** office environment. This value serves as the foundation for all of our relationships.

**We, as a group of colleagues, believe in the value of work-life balance in order to bring our best selves to the workplace.**

We enhance the workplace environment by keeping work in perspective, being able to laugh at oneself, **finding enjoyment** in one's job, and pursuing projects and tasks with **passion** and a **positive attitude**. We believe in flexibility and empowering staff to be mindful of breaking from work in a responsible manner, when needed. We value work-life balance, which is an essential component of sustaining high work standards and supports **care of self**.