# The MIT Annual Giving Volunteer Guide

Fiscal Year 2024

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## Welcome

## Thank you for your service as an MIT Annual Giving volunteer this year.

Each year, the Institute's students, faculty, and staff contribute their talents and hard work toward solving society's greatest challenges. As an Annual Giving volunteer, you join with them in these efforts by raising critical funds that make these solutions possible.

The MIT community relies on you to help meet its areas of greatest need: financial aid, student life, scholarships, and unrestricted funding. By reaching out to your personal networks of alumni and friends, you ensure the things we love about MIT will continue. Every gift counts, every dollar counts—and everything you do as a volunteer can have a transformative impact.

Last year, more than 33,943 people gave to MIT and I am confident that the majority of those alumni and friends were motivated to do so, in large part, thanks to the dedication and care of volunteers like you.

I am sure that you have many competing demands for your time, whether it be work, family, or other volunteer groups. In light of that, I appreciate you making time for MIT by answering the call to serve as an Annual Giving volunteer.

With much appreciation,

David L. Fung '85

Chair, MIT Annual Giving Board

## Checklist

#### Make a Gift

Support the Annual Gift Campaign with a gift to any fund by the end of the fiscal year: June 30, 2024.

#### 2 Contact Classmates

Contact prospects from the Outreach Management Tool (OMT), and ask them to make an annual gift to MIT. You will have background information on your selected prospects in the OMT.

#### Participate in Key Outreach Periods

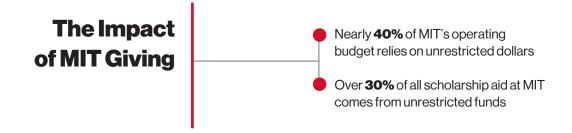
During these peak times of giving for the Institute, we will ask you to use email, phone, social media, and/or mail to reach out to your prospects:

- Giving Tuesday (November 28, 2023)
- The MIT 24-Hour Challenge (March 14, 2024)

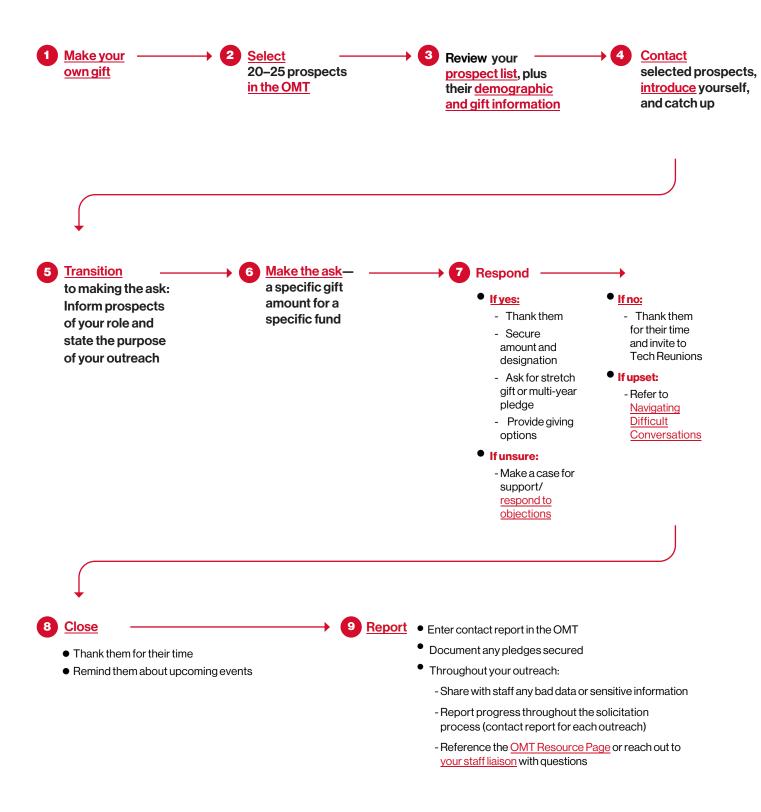
#### Say "Thank You"

Follow up with prospects who have made a gift, and thank them for their support.

## **Impact**



## Making the Ask



## Navigating Difficult Conversations

#### Listen

Actively listen to the prospect. Refrain from agreeing or disagreeing with them, but instead offer to be a sounding board for their concerns.

#### **Ask Clarifying Questions**

Make sure you understand their perspective correctly by asking clarifying questions, and/or restating their concerns. This will help to avoid potential miscommunications, deliver accurate feedback to the Institute, and demonstrate active listening:

- "Can you tell me more about your experience with X"?
- "Thank you for sharing that with me. Just to be clear, your concern is X because of Y"?
- "I want to be sure I'm understanding your concerns correctly, so I can deliver this feedback to the Institute.
   Can you clarify what you meant by X?"

#### **Reframe the Conversation**

Offer an elevated perspective by reframing the conversation. This is an opportunity to state the Institute's position, provide facts, share your personal experiences with a similar issue, or to steer the conversation in a different direction. You can offer bridging statements to move the conversation forward:

- •"I cannot speak to X, but what I can say is Y."
- "While X is important, it is also important to consider Y."

#### **Show Gratitude and Acknowledge**

Thank the prospect for sharing their perspective, opinions, and concerns with you. Remember that disengaging is easy, but having a conversation is hard and shows a person's care for the Institute.

Recognize the prospect's concerns and any upset feelings, and recognize that your role is not to solve the problem but to acknowledge it.

#### Follow Up and Share their Feedback

Send a follow-up message to the prospect after your conversation, thanking them for their time and asking permission to share their feedback with MIT staff. You can also offer for your staff liaison to follow up with them after your conversation:

- "Thank you for sharing with me; I appreciate your feedback and honesty. If you don't mind, I'd like to share this with..."
- "If you are comfortable, I can put you in touch with X to provide additional information and gather more feedback."

#### **Document and Inform MIT Staff**

Record that a conversation was had with the prospect in the OMT, including any feedback the prospect is comfortable sharing. Let your MIT staff liaison know about the conversation and if the prospect has requested a staff member to follow up with them.

For additional recommendations for navigating difficult conversations, watch the Volunteer Training Video: Responding to Objections, minutes 1:12–2:54.

## Ways to Give

#### Credit Card

Make a gift through our secure server at **giving.mit.edu/give/now**.

#### Mail

Mail a check to:

Massachusetts Institute of Technology P. O. Box 412926 Boston, MA 02241-2926

Please make gifts payable to MIT and include the fund name and number.

#### Phone

Call the Office of Alumni Records at (617) 253-8270 9:00 a.m.-5:00 p.m. ET, Monday-Friday.

#### Transfers & Donor-Advised Funds

Please visit **giving.mit.edu/ways** to explore other ways to make your gift, including:

- Wire transfers
  Mutual fund transfers
- Stock
  Donor-advised funds

#### Planned Gifts

Contact the Office of Gift Planning at (617) 253-4082 or giftplanning@mit.edu.

- Charitable remainder trusts
- Gift annuities
- Bequests

## Donor Recognition

Annual Giving is essential to strengthening education, research, and innovation at MIT. Our donors are a pivotal part of that. When you make a gift to MIT, your name will appear on MIT's online participation rosters at giving.mit.edu/recognition.

If you do not wish your name to appear online or in print, please email recognition@mit.edu.

#### Loyalty

#### Annual Giving Loyalty Circle

MIT celebrates and recognizes loyal donors who are setting a philanthropic example and playing an essential role in supporting the Institute by making a gift every year. To qualify, donors must make gifts in each of the last three fiscal years.

#### Leadership

#### **Annual Giving Leadership Circle**

This fellowship of the Institute's annual leadership donors recognizes our most generous donors for their philanthropy. They sustain the Institute with their gifts, representing more than 80 percent of Annual Giving dollars raised. Leadership Circle donors receive special recognition as well as invitations to exclusive stewardship events. Donors who make gifts of \$2,500\* or more are recognized in this circle.

\*(\$1,000+ for alumni 10-14 years since graduation, \$500+ or more for alumni 5-9 years since graduation, \$250+ for alumni 1-4 years since graduation, and \$100 + for undergraduates)

#### Legacy

#### Katharine Dexter McCormick (1904) Society

KDMS honors alumni and friends who have made life income gifts to MIT or who have notified MIT of a bequest provision in their will. For more information, please contact giftplanning@mit.edu.